



"When people are least sure, they are often most dogmatic."

John Kenneth Galbraith
The Great Crash (1929)

UNIVERSITY OF VICTORIA

Volume 9, Number 23, October 28, 1983

Budget chief concerned for UVic programs

The failure of revenues to keep pace with inflation and enrolment growth at UVic raises "serious concerns about the ability to sustain, let alone improve, the quality of the university's programs", warns R.W. McQueen, Vice-President, Finance.

McQueen's concern is stated in a report accompanying the proposed 1983-84 UVic operating budget which was passed at the Oct. 17 meeting of the Board of Governors.

The BOG approved a 1983-84 operating budget of \$62,845,262 including a provincial operating grant of \$53.7 million, exactly the same as the 1982-83 operating grant after a mid-year reduction.

The budget covers operating expenditures from April of this year to the end of March, 1984. It came to the BOG more than six months after the fiscal year began because the provincial government budget, containing the operating grant for universities, was not handed down until July 7. The exact operating grant for UVic was not decided by the Universities Council of B.C. until August.

UVic administrators are now faced with the task of developing the 1984-85 operating budget in the light of dire warnings from provincial government officials that operating grants to universities may be as much as five per cent less than this year.

"Of course, our position is that far from a reduction, there should be increased funding for universities, even at the expense of other government programs," said McQueen.

President Dr. Howard Petch and senior UVic administrators are exploring ways of dealing with the 1984-85 budget and in the interim have frozen all full-time regular positions on campus, with no replacements for employees who retire or resign, unless absolutely necessary.

Despite an enrolment increase projected at 3.5 per cent for 1983-84, there are 10.58 fewer faculty and staff positions than a year earlier.

McQueen explained that the total base

salary budget for this year is \$500,000 less than in 1982. "This has been achieved, in the main, through attrition and turnover, but there has also been a reduction in the budget for part-time and casual staff," said McQueen. He said funds saved on the salary base have been re-allocated to cover part of the cost of inflation on non-salary items.

"The reduction in the base budget for salaries has been accomplished in spite of large increases in the costs of personnel benefits and significant enrolment pressures. The result has been significant 'productivity gains'."

McQueen said while such gains may on the surface appear to be desirable the failure of revenues to keep pace with inflation and enrolment growth raises serious concerns for the coming year.

In his report, McQueen noted that the enrolment increase combined with a 14.8 per cent tuition fee increase for 1983-84 has resulted in an increase in the proportion of UVic's revenue budget derived from student fees, from 11.2 per cent to 13.1 per cent.

The provincial operating grant of \$57.3 million and the \$8.2 million collected in student fees account for 98.5 per cent of operating revenues.

Academic faculties are spending \$31.8 million this year, down .7 per cent from 1982-83.

The library budget has been chopped almost a percentage point and, at \$5.76 million, accounts for 9.4 per cent of the budget. Plant maintenance is costing \$6.2 million, 10.1 per cent of expenditures.

The budget for Student Services has been increased by 1.9 per cent to \$1.16 million while student financial aid is up five per cent to \$1.3 million.

Salaries and benefits account for more than 85 per cent of expenditures. This percentage is a reduction in the proportion of the budget going for salaries and benefits for the second year in a row.



McQueen: preparing for even tougher times

CUPE Local 'honor bound' to respect picket lines

CUPE 951 workers on campus are "honor bound" to respect any picket line set up at UVic in the event of a province-wide general strike, a representative of CUPE Local 951 representing UVic's inside workers, told about 900 students, faculty and staff at University Centre, Oct. 26.

At the meeting organized by the Alma Mater Society's Operation Solidarity committee, CUPE representative Daphne Boniface was cheered when she read a letter from Local 951 President Liliane Morgan who was attending the CUPE national convention in Toronto.

Morgan stated that any action by CUPE would not be against UVic but "against the repressive legislation brought down by this government."

"We are fighting for our right to free, collective bargaining and fighting for UVic faculty and students as well," said Morgan. She urged all on campus who support the political protest against government legislation to also honor picket lines.

In Toronto this week, CUPE leaders from B.C. announced that about 30,000 members of CUPE in B.C. will join other

workers in an illegal strike if the provincial government proceeds with controversial restraint legislation and mass firings.

Dr. Gordon Shrimpton, President of the Faculty Association, told the audience which was primarily made up of students that the association was not a union and therefore could not call on its membership to join in any general strike.

"A strike is out of our reach and the choice is left to individual faculty members as to what they will do."

Shrimpton said the Faculty Association has joined Operation Solidarity to show support for the protest movement and concerns regarding the legislation.

"Bill 3 is the most serious direct threat to university life, and there is the question of this government's commitment to the funding of universities."

Shrimpton said he has asked faculty to declare their intentions in the event of a strike to their students. "We really don't know what will happen, but I can assure you that all faculty will be understanding, helpful and cooperative with students. "We must care for the academic and intellectual

futures of our students."

Along with all other speakers, AMS President Brian Stevenson said he hoped that a general strike would not happen, "but we are here to discuss the final option.

He said students must make a personal choice between intellectual responsibilities and sympathy for the Solidarity cause. "The AMS will represent all students should a strike occur," he said. "We will request the UVic administration not to penalize students who cross the picket lines and request the unions to consider special cases such as food services for residence students.

McLeod and Christine Pratt, representing the British Columbia Government Employees Union (BCGEU) said both the union and Operation Solidarity have attempted to talk with the government for the past four months about the legislation.

"We're at our wit's end," said Pratt. "This is serious business we're talking about but a strike is the only option we have left. If that's what it takes to get the government to listen to the people, that's what we'll do."

Pratt said if the BCGEU and the B.C.

government cannot reach an agreement in current contract negotiations, there could be 200,000 to 250,000 workers on strike in B.C. within weeks. "The very lives of the unions are at stake."

Notebook

There will not be an edition of the Ring on Nov. 11, Remembrance Day, which occurs at the end of the three-day Reading Break. The Nov. 4 edition of the Ring will include a Calendar of events for the period from Nov. 7 to Nov. 18. Anyone wishing publicity in the Ring for events occurring on campus during this period should have complete information to Cindy Lowe of Information Services by Nov. 1.



From left, Elliott Smith and Layne Kriwoken portray high schoolers coping with adolescence. Also in the cast are Deborah Power and, right, Bruce Tegart.

Duelling and Dreaming opens

A high school is the setting for the action-filled drama, *Dreaming and Duelling*, which opened Oct. 27 in the Roger Bishop Theatre in the Phoenix Building.

The Theatre Department's first fully-mounted production of the season will run until Nov. 5, with shows nightly at 8 p.m. except for Oct. 30. There is an additional 2 p.m. matinee, Nov. 5. Call 721-8000 for reservations.

Directed by Kaz Piesowocki (Theatre) who has choreographed some memorable action scenes in past Phoenix productions, *Dreaming and Duelling* concerns two high school students in a fencing class who allow their imaginations to take them into

a fantasy world.

The 2-act drama about high schoolers coping with adolescence was first produced by the New Play Centre in Vancouver in 1980. It is co-authored by Vancouver's John and Joa Lazarus.

Heading the all-student cast are Elliott Smith as Joel and Layne Kriwoken as Eric. Deborah Power, Bruce Tegart and Victoria Dawe are also featured in the cast.

Scenographer is Bill West (Theatre) while Gail Freberg is costume designer, Margaret Perry is lighting designer, and Roger Gaudet is sound designer. Stage manager is Debora Johns.

Banff musicians perform

Three former UVic students are among five musicians from the Banff Centre School of Fine Arts who will perform Nov. 1 at 12:30 p.m. in the Recital Hall of the Music Building.

There is no admission charge for this performance of a diverse program of classical music.

The Cecilian Wind Quintet consists of former UVic students Kathleen Mulligan (flute), Patti Goodwin (clarinet) and John Feldberg (bassoon) along with Ruth Watson (oboe) and Laura Williams (French horn).

Goodwin completed her Master of Music degree at UVic and has performed with the School of Music's Faculty Orchestra. She, along with Mulligan, a graduate of UVic,

and Felberg who studied at UVic and the University of Alberta, are former members of the Victoria Wind Quintet.

Members of the ensemble have been active in chamber music in Great Britain and North America, and have performed as members and soloists with numerous university and professional orchestras.

These musicians are participating in the Winter Cycle Program of Advanced Studies at Banff. This unique program brings to Banff graduates of some of the world's leading music schools to work under the guidance of internationally renowned faculty and guest artists. Together, they perform in concerts, recitals and workshops designed to prepare young musicians for professional careers.

Course lays foundation

A computer course designed for people who must utilize the end-results of computer systems and communicate with data processors and programmers to achieve these results is being offered throughout B.C. on the Knowledge Network by UVic.

Titled The Foundation Course, it is the mandatory first course of nine in UVic's Certificate Program in Computer Based Information Systems.

Registration deadline is Nov. 15. The course runs from January to April 1984. Tuition fees and course materials are \$310.

The course introduces the student to computer hardware and software, and the

applications of systems and procedures for industry, business and specialized practices. It is not designed for those who wish to become data-processing professionals, but fundamentals of computer problem-solving and programming are discussed and applied.

Television broadcasts via the Knowledge Network will comprise 10 per cent of the course, with extensive print material and practical assignments covering the remainder.

Computers will be available as part of the course on payment of a damage deposit, and the teaching programs are designed to run on one of the more common types of educational computers and compatible machines. The course will require about eight hours of study a week.

Prospective students wishing to preview the course may do so by watching the Knowledge Network on Mondays at 7 p.m. until Dec. 5, and on Saturdays at 4 p.m. until Dec. 10.

Pre-requisites for the course include either a minimum of high school graduation and five years of work experience or a university degree or relevant professional qualifications and three years of work experience. Applications will be judged on the basis of a written resume included with the application form. For further information contact Jeannette Muzio at 721-8467, Lucille Rudiak at 721-8070 or Alan Beveridge at 721-8452.

The course is being offered through Extension in co-operation with several academic departments and off-campus consultants.

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CONTRIBUTORS: Tim Humphreys
Donna Danylchuk
GRAPHICS: Bob Bierman
TYPESETTING: Helena Turner, Printing & Duplicating, University of Victoria
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UVic honors achievers

Donors and recipients of almost 1,000 scholarships and other awards for academic excellence were honored at UVic's Annual Awards Recognition Ceremony Oct. 26 in the University Centre Auditorium.

Special guest speaker was Andy Soles, Assistant Deputy Minister of the Ministry of Universities, Science and Communications. Other speakers included UVic Foundation chairman Dr. Joseph Cunliffe; Academic Vice-President Murray Fraser; Dr. Elizabeth Kennedy, chairman of the ceremonies and special events committee and Dr. Bill Gibson, chairman of the Universities Council of British Columbia.

The following Entrance Scholarships are among those awarded to students entering UVic for the 1983-84 academic year.

The T.S. McPherson Scholarships of \$2,000 are awarded to students of exceptional promise entering UVic directly from high school or a community college. They are renewed each year until graduation if the student maintains a grade point of 7.5 or better. Recipients are Milena Andrews of St. Margaret's School, Victoria; Michelle Brousson of Spectrum Senior Secondary, Victoria; Heidi Grasswick of South Delta Senior Secondary, South Delta; Anna Kristina Larson of Alberni District Secondary, Port Alberni; and Richard Olfert of Malaspina College, Nanaimo.

The Native Student Scholarship in Law of \$1,500 is awarded to an outstanding female native student entering the UVic Faculty of Law. The 1983 recipient is Sharon Donna McIvor of Merritt, B.C.

The Willard E. Ireland Entrance Scholarship of \$875 is awarded to an outstanding student entering the UVic School of Music. The 1983 recipient is Patricia Steinbring of Edmonton, Alberta.

The C.H. Dowling Memorial Award of \$500 is made to a native Indian student, resident in B.C., who is entering UVic for the first time. This year's recipient is Terri-Lynn Williams of Queen Charlotte Secondary, Queen Charlotte, B.C.

The Aldyen Hamber IODE Entrance Scholarship of \$500 is awarded to a deserving female student entering UVic for the first time. The 1983 recipient is Johanna Patricia Shapira of Queen Elizabeth Senior Secondary School, of Surrey.

The Harbord Company Scholarship of \$500, awarded to the most promising scholar leaving School District 61 and entering the UVic Faculty of Fine Arts to specialize in Music, goes to Jennifer Ann Doyle of Norfolk House, Victoria.

The Labatt Breweries of British Columbia Limited Scholarship of \$500, awarded on the basis of academic standing, character and participation in school and community affairs to a student entering UVic directly from Grade 12, was awarded to Robert Siegfried Ott of Penticton Secondary School, Penticton.

The Canadian Union of Public Employees Entrance Scholarships of \$250 are awarded to students who are sons or daughters of members of contributing locals of CUPE in the Greater Victoria area. The 1983 recipients are Rose Zanic, Murray Smith, Jeannine Anne Seward and Kal Russell, all of Mount Douglas Senior Secondary; and Timothy Martindale of Stelly's Secondary School, Saanich.

President's Entrance Scholarships of \$750, are awarded to students with very

high standing in their matriculation record. Recipients are: Brian Douglass Charlesworth of Mount Douglas Senior Secondary, Victoria; Lorelei Linda Lew of Mount Douglas Senior Secondary, Victoria; Jeffrey Jay McIntosh of Mount Douglas Senior Secondary, Victoria; Sylvia Louise Spandli of Mount Douglas Senior Secondary, Victoria; Helen Margaret Verrell of Oak Bay Senior Secondary, Victoria; Helene Louise Rasmussen of South Delta Senior Secondary, South Delta; Teresa Margaret Rind of South Delta Senior Secondary, South Delta; Alison Lorayne Watson of South Delta Senior Secondary, South Delta; Marianne Susan Trevor of Chilliwack Senior Secondary, Chilliwack; and Jack Jen Chang of Eric Hamber Senior Secondary, Vancouver.

President's Regional Entrance Scholarships of \$500 have been awarded to 60 students from the Camosun, Cariboo, Douglas, East Kootenay, Fraser Valley, Kwantlen, Malaspina, New Caledonia, Northern Lights, North Island, Northwest, Okanagan Selkirk and Vancouver College Regions.

These scholarships are named by UVic to honor B.C. pioneers and pioneer families.

United Way near goal

With more than two-thirds of the goal already raised, organizers of this year's United Way Appeal campaign on campus are optimistic that the target will be reached.

"The response from the university community has been excellent again this year," says Peter Darling, director of Technical Services, who with Joan Thomson (Personnel) is co-ordinating the campus effort.

As of Oct. 17, faculty and staff on campus had pledged \$25,613 towards a goal of \$37,000. In 1982 the campus United Way Campaign raised \$33,000.

"About 20 per cent of our full-time faculty and staff are regular givers to the United Way," said Darling. "And the level of giving on campus has been outstanding in the community.

"We're very positive at this point about reaching and perhaps exceeding our goal."

Darling points out that the need for funds is greater than ever this year, because of high levels of unemployment combined with cutbacks in provincial funding for agencies.

The United Way campaign has the support of the Faculty Association, CUPE locals 917 and 951 and the Professional Staff Association.

United Way funds were used in 1982 to support 29 local agencies and the Canadian Red Cross.

Items pour in for sale

The Alumni Association is still accepting contributions for the Garage Sale and Crafts Sale Nov. 12 in the Old Gym.

The sale in 1982 raised \$5,000 for a Student Crisis Fund to provide emergency financing quickly to students in need.

Contributions have been pouring in for this year's sale. "From the amount of material already donated, it is obvious that the campus community is anxious to help," says Sonia Birch-Jones, Alumni Association director.

Birch-Jones adds that lots of items have already been brought to the Alumni office in the Sedgewick Building. "We've got cushions, lamps, china figurines, beautiful

needlework, a brand new bathroom sink and lots of games and bric-a-brac. University departments have also donated surplus material.

"We could use lots more," she adds. "The only things we are not selling this year are clothes and shoes."

Smaller items can be dropped off at the Alumni Office. Larger items of furniture, etc., will be picked up from the donor's home, by telephoning 721-7635.

"The funds collected in 1982 were distributed and there continues to be a need among students for emergency aid," said Birch-Jones.

Slashes in social services puzzle professionals



Wharf: sees contradictions and irony

By John Driscoll

There is a great deal of irony and contradiction in the Social Credit restraint program, according to Dr. Brian Wharf, Dean of Human and Social Development.

In the name of restraint the B.C. government has terminated highly touted preventative programs in the social services and will have cut 600 positions by the end of this month.

Wharf believes that in the long run, "these cutbacks will probably cost the taxpayers much more than the programs eliminated."

He sees irony in the fact that the government has put out a call for more volunteer services at the same time

that it is chopping provincial grants to many volunteer agencies.

Focussing on the elimination of one major program, the Family Support Worker Program, Wharf said the great irony is that the Ministry of Human Resources expects neighbors, churches and community groups to assist families in crisis when "there is no way the families in crisis can connect with these networks without the family support worker."

Prof. John Cossom, director of the School of Social Work, says the decision to eliminate the Family Support Worker Program seems to indicate a lack of recognition of the complexity and difficulty of cases handled by family support workers.

"You can't take professionals out of a situation where there is a serious problem such as sexual abuse and expect volunteers to handle it."

Dr. Roy Ferguson, director of the School of Child Care, says the B.C. family support program is one that has been lauded internationally as innovative and cost-effective. "The kids being cared for have difficult situations, beyond the skills and resources of the volunteer community."

Wharf says the notion of churches and community volunteers helping families in trouble is an appealing one, but it is not based on an understanding of the program. "This program deals with very fragile families that have few ties with churches or community organizations. These networks are extremely useful and part of the family support worker's job is to connect these families with these networks. Without the professional, the connection won't be made."

Wharf and the directors have no quarrel with government restraint in spending, only with the priorities, and agree that volunteers can play an important role in delivering social services. "We teach a model of social work that emphasizes self-help and a partnership with volunteers," explains Cossom. "But the complexities and legal mandates in some cases call for social work expertise."

Ferguson points out that the Family Support Worker Program was developed in 1978 so that children could be kept within the family and not be taken into the care of the Superintendent of Child Welfare.

About 5,000 children in B.C. each year are assisted by family support workers.

"The Ministry of Human Resources, in the 1980 annual report, acknowledged the success of the program after two years of operation by reporting that 1,000 fewer children were in the care of the Superintendent than in 1975," says Ferguson.

Ferguson adds that the program cost far less than services such as foster care which are provided to children after they are taken into care. "Given that the average salary of a family support worker is about \$25,000 a year and that a typical worker is intensively involved with 20 to 25 families during this interval, the total cost per family served is \$1,000 to \$1,250 a year. This is very inexpensive care."

According to a study by social worker Janet Currie and child care worker Fred Pishalski, the program, in some cases, is 20 times less expensive than a replacement program would be.

Foster care costs \$15,000 to \$18,000 per child per year while group home care ranges from \$12,000 to \$16,800 per child.

If the child must be institutionalized, the cost of care can range from \$22,000 to \$36,000 a year.

The statistics are important considering the fact that awareness and reporting of abuse in families has increased dramatically, state Currie and Pishalski in their study, completed for the Southern Vancouver Island chapter of the B.C. Association of Social Workers and the B.C. Childcare Services Association.

"For example, the incidence of (reported) probable child abuse in British Columbia tripled from 1977 to 1981, from 450 to 1,286 cases. Experts in the field now estimate that sexual abuse will affect 25 per cent of girls and 10 per cent of boys under the age of 18."

Wharf said one of the difficulties in discussing the cutbacks is that the Ministry has all the information. "The Ministry, itself, has made the claim that the preventative programs are working to keep children out of costly care. Either they've been misrepresenting the case or they were, in fact, good programs."

"Those who know best about the effectiveness of the programs eliminated are within the Ministry and they are not talking. There is no social services constituency to speak on behalf of these programs or the people who benefitted from them."

"There are only the professionals, like myself, and we can be accused of having a vested interest."

What disturbs the professionals most is the contradiction between the current actions in the name of cost savings and the program planning evident within the Ministry of Human Resources in recent years.

"It doesn't seem in any way, shape or form a reasoned set of cuts," says Wharf. "Where we have been moving toward a preventative stance in social services, we are shifting back to a costly remedial stance. It's not an encouraging trend."

Needs increasing for social work, child care grads



Ferguson: grads employed across Canada

While they view the recent elimination of 600 positions in the Ministry of Human Resources in the name of restraint as "a tragedy for B.C.", the directors of UVic's Schools of Child Care and Social Work also see an increasing long-term demand for graduates of their programs.

And they have found no evidence of any decrease in interest by students entering their programs so far, despite the government's torrent of cutbacks in social services.

"We have found that students enquiring about the program this year have questions about what is going on in B.C.," says Prof. John Cossom, director of the School of Social Work. "It would be foolish not to expect young students to wonder about it. We will be watching admission applications carefully in the coming year."

Close to 100 students applied for 40 positions in the first-year of the two-year Social Work program while the School of Child Care had a 10-per-cent enrolment increase in a three-year program where enrolment is also strictly controlled.

"The cuts in social services are of great concern, but the direct impact on the School of Child Care is not great," says Dr. Roy Ferguson, director of the School of Child Care. "Only 10 per cent of our graduates moved into the Family Support Worker Program which was eliminated along with 226 jobs."

Both directors have statistical evidence showing that graduates have not had great difficulties in finding jobs.

"In the last survey taken, of 1982 graduates, we found that within three months 85 per cent were employed in child-care-related jobs," said Ferguson. "Within six months, more than 95 per cent were employed."

Cossom, too, closely monitors the job-finding success rate of graduates. "We certainly want to ensure that we are not turning out too many graduates," he says.

"We have found that our graduates haven't had undue difficulties finding jobs so far, providing they are able to move to the available jobs."

Both Cossom and Ferguson point out that the demand is growing for professionals in social work and child care.

In Social Work the need is increasing for professionals to work with a growing population of the aged and with families where child welfare situations are becoming increasingly complex.

"There is also a demand for social workers in non-metropolitan areas," says Cossom. "Eighty per cent of rural and non-metropolitan social workers in B.C. are without professional education."

Ferguson says child care professionals work in a wide variety of occupations. They are employed in schools, hospitals, residential and institutional day care,

early intervention programs, family care and in day care as well as in the community.

"With more women entering the work force there has been a big demand for skilled child care workers in the day care field," he says.

Ferguson points out that there are 4,000 child care positions in BC, "so the elimination of the Family Support Worker Program is not a crippling blow to the child care profession."

UVic's School of Child Care, started in 1973, was the first such school in English-speaking Canada. "It was designed, from the beginning, to produce a front-line hands-on professional to work directly with kids and their families," says Ferguson.

"We get students from across Canada and our graduates work in practically every province. Because it is a relatively new profession, the UVic School of Child Care has been able to help in shaping the profession."

"We've established a good reputation with an exciting and innovative program," says Ferguson. "Our graduates are in demand and as long as we can maintain that record we have no problems justifying our program."

The School of Social Work prepares practitioners for work in non-metropolitan and remote areas. "The cutbacks have not meant a drastic change for the graduating class of 1983 or the year before," says Cossom, "although current freezing of positions, firings and redeployment may affect future graduates' prospects in B.C."

Social work students receive intensive practical training with government agencies throughout the province and, according to Cossom, the school has built a good reputation and working relationship with the Ministries of the Attorney-General and Human Resources.

"We're turning out competent, independent social workers who have lots to offer in



Cossom: needs not going to go away

small communities," he says. "Those who will be hurt most by the cutbacks will be the older, married students with children who do not have the mobility of younger students."

Cossom tries to take a philosophical approach to the cutbacks in social services.

"I was as staggered as anyone by the recent cutbacks, but it's important not to get totally caught up in the depression of the moment. Social work has been in this position before. It is an area that can become unpopular with governments at times of economic downturn and it is often an area that is easily targeted for cuts."

"But social services have developed in response to widespread needs for these services. Those needs are not going to go away, despite what this government or any other government attempts in the way of cutbacks."

—calendar—

Monday, October 31st

Deadline for payment of first-time tuition fees. Payment should be made at Accounting Services, University Centre.

Last day of period for adding courses which begin in the first term. All change forms must be deposited by 4 p.m. today at Records Services (undergraduates) or the Faculty of Graduate Studies (graduates).

Maltwood Art Museum and Gallery. *Waterson: An Exhibition of Photographs by Tim Fitzharris*. Concludes today. Gallery hours are 10 a.m. to 4 p.m. Monday to Friday, 12 noon to 4 p.m. Sunday, and during evening events at the University Centre Auditorium. McPherson Library Gallery. *Work by Fred Douglas*. Concludes today. Library hours are 8 a.m. to 11 p.m. Monday to Thursday, 8 a.m. to 9 p.m. Friday, 10 a.m. to 10 p.m. Saturday and Sunday.

2:30 p.m. Seminar presented by the Dept. of Political Science. Dr. Howard L. Biddulph, Associate Professor, Dept. of Political Science, UVic, will speak on "Regionalism and Soviet Policymaking: Influencing the Policy Agenda in the Post-Stalin Era." CORN B344.

3:30 p.m. The Dept. of Geography presents Dr. Richard Morrill, Dept. of Geography, University of Washington, speaking on "The Future of American Geography." CORN B145.

7:00 p.m. Cinecenta films. *The Magic Flute*. Admission charge. SUB Theatre.

9:30 p.m. 8:00 p.m. *Dreaming and Duelling*—the Theatre Department's first mainstage performance this fall. Continues nightly (except Sunday) until Nov. 5. Roger Bishop Theatre, PHOENIX BUILDING.

School of Music Faculty Recital. Pacific Wind Quintet. Tickets are \$4 for Adults, \$2 for Students, Senior Citizens and the Disabled. MUSIC BUILDING, RECITAL HALL.

8:15 p.m. The University Extension Association Program presents Dr. G.L. Walther, Associate Director of Pathology, Victoria General Hospital-Helmcken, speaking on "Pathology in Court." Fees are \$5 per year (8 remaining lectures) or \$1 per lecture. Students free. BEGB 159.

Tuesday, November 1st.

McPherson Library Gallery. *Work by Harry Stanbridge*, continues until Nov. 14.

12:30 p.m. The Banff Centre School of Fine Arts, in co-operation with the UVic School of Music, presents the Cecilian Wind Quintet. No admission charge. MUSIC BUILDING, RECITAL HALL.

4:00 p.m. The Dept. of Biochemistry and Microbiology presents Dr. Moseley Waite, Dept. of Biochemistry, Bowman Gray School of Medicine, Wake Forest University, Winston-Salem, N. Carolina, speaking on "Activation of Phospholipase in the Arachidonate Cascade." ELLI 162.

8:00 p.m. Lansdowne Lecture Series. Prof. Paul Fussell, Dept. of English, Rutgers University, New Brunswick, New Jersey, will speak on "Writing in Wartime: The Uses of Innocence." Free and open to the public. CLER C113.

Wednesday, November 2nd.

12:30 p.m. Lansdowne Lecture Series. Prof. Paul Fussell (see above) will speak on "On the Persistence of Pastoral." Free and open to the public. CLER D125.

L'Association des Etudes Canadiennes presents Prof. Philippe Barbaud, University of Quebec, speaking (in French) on "L'ideologies de la langue française a travers les régimes politiques." CORN B145.

12:30 p.m. University Health Services offers a seminar on birth control (women only). SUB East-West Lounge. (Session for men to be held Nov. 16.)

2:30 p.m. Faculty of Law meets. BEGB 205.

7:30 p.m. Senate meets. Senate & Board Room, University Centre.

8:00 p.m. School of Music Degree Recital—Jacklyn Melvin, soprano (B.Mus.). MUSIC BUILDING, RECITAL HALL.

Classical Association of Vancouver Island meeting, with Prof. Edith M. Wightman, McMaster University, speaking on "What Varro Didn't Tell Us: Settlement and Agriculture in Central Italy." CLER A307.

Thursday, November 3rd.

Maltwood Art Museum and Gallery. *Chinese Paintings (from the Maltwood Collection)*. Continues until Dec. 4.

12:30 p.m. Free seminar presented by the Dept. of Biology. Dr. G.M. Aubertin, S. Illinois University, Carbondale, Illinois, will speak on "The Impacts of Land Use on Stream Water Quality." CUNN 146.

1:30 p.m. Free seminar presented by the Dept. of Physics. Dr. Yoga Das, DRES, will speak on "Detection of Buried Artillery Shells." ELLI 061.

5:30 p.m. "The Thursday Thing"—A Series of Readings by Writers arranged by the Creative Writing Dept.

6:30 p.m. Guest Writer tonight: Derk Wyndham, poet, translator, fiction writer, and author of *One Cook Once Dreaming* (1980) and *Second Person* (1983). No admission charge. MACL 144.

7:15 p.m. Cinecenta films. Double feature. *Pink Flamingos* and *Female Trouble*. Admission charge. SUB Theatre.

7:30 p.m. The Linguistics Circle presents Dr. John Esling, Dept. of Linguistics, UVic, speaking on "Identifying Voice Quality Settings Acoustically." CLER D267.

Video Rap Sessions (Thursday nights) presented by Chaplains' Services. Das Boot. For enrolment, contact the Chaplains' Office, University Centre.

Friday, November 4th.

12:30 p.m. Fridaymusic (Strings). Free noon-hour recital featuring School of Music students. MUSIC BUILDING, RECITAL HALL.

7:00 p.m. Cinecenta films. *Fast Times At Ridgemont High*. Admission charge. SUB Theatre.

8:45 p.m. Basketball game. UVic Vikings vs. Seattle Pacific University. MCKI GYM.

UVic Sonic Lab—John Celona, director. No admission charge. MUSIC BUILDING, RECITAL HALL.

10:30 p.m. Cinecenta films. *The Decline of Western Civilization*. Admission charge. SUB Theatre.

Saturday, November 5th.

7:00 p.m. Cinecenta films. *Fast Times At Ridgemont High*. Admission charge. SUB Theatre.

8:00 p.m. Basketball game. UVic Vikings vs. St. Martins University. MCKI GYM.

10:30 p.m. Cinecenta films. *The Decline of Western Civilization*. Admission charge. SUB Theatre.

Sunday, November 6th.

1:00 p.m. Weekly Sunday matinees presented by University Daycare

3:00 p.m. Services. *Wonderful World of the Brothers Grimm*. Tickets are \$1.50 for Children and Students, \$2.50 general admission. SUB Theatre.

7:00 p.m. Cinecenta films. *The Lacemaker* & (Swiss 1977). Subtitles. Admission charge. SUB Theatre.

8:00 p.m. School of Music Faculty Recital—Elissa Poole, baroque flute, Erich Schwandt, harpsichord, and Bruce Vogt, fortepiano. Tickets are \$4 for Adults, \$2 for Students, Senior Citizens and the Disabled. MUSIC BUILDING, RECITAL HALL.

Wednesday, November 9th.

Reading Break (Nov. 9-11, except Law).

7:15 p.m. Cinecenta films. *The Seduction of Mimi* (Italy 1973). Subtitles. Admission charge. SUB Theatre.

Engineering gets 2nd scholarship

G.E. (Ted) Baynes, a consulting engineer in West Vancouver, has established the second engineering scholarship at UVic with a \$10,000 gift to the University of Victoria Foundation.

The first scholarship, also based on a \$10,000 endowment, was established by Dr. Joseph Cunliffe, former chairman of the UVic Board of Governors and present chairman of the UVic Foundation.

Baynes is a life member of the Professional Engineering Association of B.C. and president of G.E. Baynes Contractors Ltd. and Haey Brick and Tile Ltd.

The award will be given to an undergraduate engineering student who is a Canadian citizen and who has demonstrated strong qualities of leadership, combined with active participation in sports. Consideration will also be given to academic standing and financial need.

The first undergraduate engineering students will be enrolled at UVic in September, 1984.

notices

The deadline is Nov. 4 for applications in the Science Council of British Columbia's next competition for research grants. There are eight principal categories for research grants, including agriculture and food, aquatic sciences, electronics and communications, energy, forests and forest products, manufacturing and machinery, mining, minerals and metals and transportation. Applicants may be university scientists, private companies or agencies or individuals. In its most recent competition, the Council awarded a total of \$1,581,000.

Dr. Robert Bish (Public Administration and Economics) is one of 19 economists at Canadian universities included in a new international *Who's Who in Economics*. Editors of the new *Who's Who* selected 1,000 economists worldwide from 1700 to 1980 based on the frequency with which their published work is cited by other scholars in economics and related social science journals. Bish's most widely cited works are in applications of economic theory to the study of political institutions.

Visiting Lansdowne scholar, **Prof. Paul Fussell** of Rutgers University, will give two free public lectures Nov. 1 and 2. He will speak in Room C113 of the Clearihue Building at 12:30 p.m. on "Writing in Wartime: The Uses of Innocence" Nov. 1 and Nov. 2 in Room D125, "On the Persistence of Pastoral".

Gallipoli, an Australian anti-war film about World War I, will be shown at the SUB Theatre, Oct. 25, at 7:15 and 9:15 p.m. Admission is \$2.50, and \$2 for students. Proceeds will go to CUSO self-help projects in developing countries.

Dr. G.L. Walther, associate director of pathology at Victoria General Hospital (Helmcken), will speak on "Pathology in Court" Oct. 31 at 8:15 p.m. in Room 159 of the Begbie Building. Admission to the lecture is free for students and \$1 for others. The lecture is one of a series presented by the University Extension Association.

letters

To
Dr. Petch
President
University of Victoria
Dear Sir

As the working parent of the Lindberg family, I would like to express my gratitude to you, your faculty and the University as a unit, for the magnificent job that is being done with deserving, intelligent students.

Our daughter, Alexandra Leslie, has this past year completed her third year in Biology and her summer courses in order to graduate with her class in 1984. Her first month in the University of B.C., School of Medicine, has left me with time for reflection as to her achievements, which were no doubt considerable, and the underlying reason for her achievements. Not the fact that she has an extremely fine brain alone, but also the wonderful support, both monetary and instructional that she received for the past three years, enabled her to advance educationally and socially.

The scholarships she has received, the excellent instruction, the additional care and concern of her instructors have all contributed to her maturity into a caring, dedicated adult.

Again, my gratitude to you and your fine institution. As a student of this present year, I too, am encouraged by the care and attitude of faculty of staff, and therefore have hope for the future of my younger child who also has aspirations of serving humanity.

Sincerely
Halena Lindberg

Decision soon on salaries?

Discussions are continuing on salary adjustments for faculty and staff for 1983-84 and R.W. McQueen, Vice-President, Finance, is hoping that a resolution can be reached "in the next couple of weeks".

Formal negotiations are continuing between the university and Locals 951 and 917 of the Canadian Union of Public Employees (CUPE).

"No decisions have been made but I'm hoping we'll be able to bring some recommendations to the November meeting of the Board of Governors," said McQueen.

He told the Board of Governors at the Oct. 17 meeting that a "minimal amount" has been provided in the 1983-84 budget for salary adjustments.

Ed. Note: Alexandra Leslie Lindberg was the recipient of a prestigious T.S. McPherson Entrance Scholarship in 1980 and retained the scholarship through her three years at UVic. Her mother, Halena, is a fourth-year, part-time student in the School of Public Administration and agreed to the Ring's request to share the sentiments expressed to Dr. Petch with the university community.